



CENTRE FOR ECONOMIC AND SOCIAL STUDIES

(Planning Dept, Govt. of Telangana & ICSSR- Ministry of Education, Govt. of India)

Nizamiah Observatory Campus, Begumpet, Hyderabad – 500 016

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FACULTY RECRUITMENT

Advertisement No: CESS/ Faculty/1/2025

6th May, 2025

The Centre for Economic and Social Studies (CESS) was established as an autonomous Research Centre in 1980. The Indian Council of Social Science Research (ICSSR, Ministry of Human Resource Development, Government of India) recognized it as a national institute in the year 1986 and included the Centre in its network of institutions. Conducting inter-disciplinary research in analytical and applied areas of social sciences, encompassing socio-economic and other aspects of development, constitutes the predominant activities of the Centre. Its sphere of research activity extends to global, national and local perspectives. The Centre has an active research programme on various themes in applied development economics and other social aspects and also offers highly rated regular Ph.D. programme with focus on Development Studies in economics, commerce, political science, sociology and their allied disciplines. The Centre is currently inviting applications for the following faculty positions:

Posts	Discipline / Specialization	Number of Posts	Category
Professor	Govt. (Public) Finance	1	OBC
Professor	Political Science/ Sociology	2	SC-1 (backlog) ST-1
Associate Professor	Political Science/Sociology/ Govt. (Public) Finance/Health Economics/Econometrics	2	SC-1 (backlog) ST-1 (backlog)
Assistant Professor	Micro/Macro Economics with econometric applications /International Trade	1	OBC-1 (backlog)

Academic Pay Level in the 7 th CPC Pay Matrix		
Professor	Level – 14	Rs. 1,44,200/- to Rs. 2,18,200/-
Associate Professor	Level – 13A	Rs. 1,31,400/- to Rs. 2,17,100/-
Assistant Professor	Level – 10	Rs. 57,700/- to Rs. 1,82,400/-

Pay Scale: 55% 7th CPC and 45% 6th Pay CPC

I. Professor:

Eligibility (A or B):

A.

- (i) An eminent scholar having a Ph. D degree in the concerned/allied/relevant discipline, and published work of high quality, actively engaged in research with evidence of published work with, a minimum of **10 research publications** in the peer-reviewed or UGC-listed journals and a total research score of 120 as per the criteria given in Appendix II, Table 2 as per UGC 2018 Guidelines dt.18/7/2018.
- (ii) A minimum of 10 years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor, and/or research experience at equivalent level at the University/National Level Institutions with evidence of having successfully guided doctoral candidates.

OR

- B. An outstanding professional, having a Ph. D degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above)/industry, who have made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years' experience.

II. Associate Professor:

Eligibility:

- (i) A good academic record, with a Ph. D degree in the concerned/allied/relevant disciplines.
- (ii) A master's Degree with at least 55% marks (or an equivalent grade in a grade-scale, wherever the grading system is followed).
- (iii) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/Industry with a maximum of **seven research publications** in the peer-reviewed or UGC-listed journals and a total research score of Seventy-Five (75) as per the criteria given in Appendix II, Table 2 as per UGC 2018 Guidelines dt.18/7/2018.

Note: As per Clause 3.4 (I) of the UGC Regulations 2018 dt.18/7/2018, a relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to SC/ST/OBC (Non-creamy Layer / Differently abled)

III. Assistant Professor:

Eligibility (A or B):

A.

- (i) A master's Degree with at least 55% marks (or an equivalent grade in a grade-scale, wherever the grading system is followed) in the concerned/allied subject from an Indian University, or an equivalent degree from an accredited foreign university.
- (ii) Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC or the CSIR, or a similar test accredited by the UGC, like SLET/SET or who have been awarded a Ph.D Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of MPhil/Ph.D Degree) Regulations, 2009 or 2016 and their amendments from time to time.

as the case may be exempted from NET/SLET/SET:

Provided, the candidates registered for the Ph.D programme prior to July 11, 2009, shall be governed by the provisions of the then Ordinances/Bye-laws/Regulations of the Institution awarding the degree and such Ph.D candidates shall be exempted from the requirement of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions subject to fulfilment of the following conditions:

- (a) *The Ph.D degree of the candidate has been awarded in a regular mode;*
- (b) *The Ph.D thesis has been evaluated by at least two by external examiners;*
- (c) *An open Ph.D viva-voce of the candidate has been conducted;*
- (d) *The candidate has published two research papers from his/her Ph.D work, out of which at least one is in a refereed journal;*
- (e) *The candidate has presented at least two papers based on his/her Ph.D work in conferences/seminars sponsored/funded/supported by UGC/ICSSR/CSIR or any similar agency*

The fulfillment of these conditions is to be certified by the Registrar or the Dean (Academic Affairs) of the University concerned.

OR

- B. The Ph.D degree has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following: (i) Quaquarelli Symonds (QS) (ii) The Times Higher Education (THE) or (iii) the Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University, (Shanghai).

Note: *The Academic Score as specified in Appendix II (Table 3A) for Universities and Appendix II (Table 3B) for Colleges in UGC Guidelines 2018, shall be considered for short-listing of the candidates for interview only, and the selections shall be based on the performance in the interview.*

Publications: Candidates should have, in total, a minimum of three publications, in the peer-reviewed or UGC-listed journals

Additional Requirement: In addition to being involved in Research Projects of the Centre, all the above positions (Professor/ Associate/ Assistant Professor) are required to actively involve in teaching for the Ph. D programme of the Centre and supervision of scholars.

How to Apply:

Interested persons can apply **in the prescribed application format** specifying the information for fulfilling the Minimum Eligibility Conditions, such as: Age, Educational Qualifications, Research and Teaching Experience, Number of MPhil and Ph. D Theses Guided, Positions Held in the Past, and so on. The following documents need to be enclosed along with the Application:

- (i) UG Degree certificate and Marks/Grade sheets (for assessing Good Academic Record for Associate Professor) (ii) PG Degree Certificate and Marks/Grade Sheets; (iii) Ph. D Degree Certificate; (iv) Proof of Date of Birth; (v) Document Demonstrating Teaching Experience/and or Research Experience; (vi) Details of Teaching Experience and Research Experience; (vii) Publication Details; and, (viii) Caste Certificate for Reservation (ix) three references.

The completed Application **in the prescribed format** along with required documents should be sent to the “**Director, Centre for Economic and Social Studies, Nizamiah Observatory Camus, Begumpet, Hyderabad-500016**”, India on or before **30th June 2025**, by mentioning the Post Applied for, i.e. Application for the Post Professor/Associate Professor /Assistant Professor, on the top of the Envelop.

Important Notes:

1. The decision of the selection committee will be final.
2. Any form of Canvassing will be a disqualification.
3. The Centre reserves the right to keep the post/s vacant if no suitable candidate/s is found.
4. The Centre reserves the right to shortlist a smaller number of applicants from those who fulfill the minimum required conditions.
5. Applicants who are employed in Government, Semi-Government, Autonomous bodies, or institutions should send their applications through the proper channel, OR they will be required to produce a No Objection Certificate (NOC) from their employer at the time of the interview.
6. Reservation is applicable as per the Government of India rules. The candidates belonging to reserved categories (SC/ST/OBC) are required to attach the Caste/ Category/Income certificate issued by the competent authority in the prescribed format of the Government of India. The Institute follows the Central list in the case of OBC. The certificate for the OBC category should not be older than one year.

7. The candidates belonging to the reserved category are required to attach the Category certificate in the prescribed format of the Government of India, issued by the competent authority, not below the rank of a Tahsildar or from a first-class Magistrate of the place of domicile of the candidate clearly authenticating the category to which they belong to.
8. In-service candidates should route the hard copies of their applications through proper channel, failing which the application will be treated as invalid.

9. In respect of Publications:

As per the UGC Public Notices dated 14-06-2019 and 16-09-2019, the research papers published in peer-reviewed and UGC listed journals until 13-06-2019 may be taken into consideration. Publications in journals indexed in the UGC-CARE list may be considered w.e.f. 14-06-2019.

Further, publications in predatory/dubious journals or presentations in predatory/dubious conferences may not be considered.

10. For counting of past service:

Copies of the Experience/Service certificates/pay certificates or pay slips as proof of total service till the date of application must be attached with the hard copies of the applications, or else the service claimed will not be considered. Experience of teaching will be considered from UG level. Experience in research will be considered from the date of award of Ph.D. degree. Sufficient evidence should be presented for claiming the advertised specialization.

The Experience/ Service Certificate shall include the full details of the positions held, like post held, period of service and Pay scale/ Pay levels/ Grade Pay. The candidates claiming experience in the Pay scales in the Private Aided Colleges shall submit ratification proceedings of the University concerned, to which the college is affiliated, failing which it will not be considered.

11. In the event of any disputes, law suits or legal proceedings against CESS, the jurisdiction shall be limited to the High Court of Telangana.



Director
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